

**GOVERNMENT OF TELANGANA
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 22

Dated: 02-05-2018

Read the following:-

1. From the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad, Lr. Rc.No10500/E1B/2002, dt:8.10.2004, 31.5.2005, 21.9.2005, 17.6.2006, 12.3.2007 and 09.11.2009.
2. Government Memo No.537/IMS-1/2004, Dt.8.6.2009, 18.12.2009, 2.3.2010 and Dt.9.6.2016
3. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyderabad, Gazette No.243, Dt.25, June, 2016
4. Government Letter No.537/OP&IMS/A2/2004, dt:13.12.2017.
5. From the Secretary, TSPSC, Letter No.892/RT/TSPSC/2017, dt:24.02.2018.

ORDER:

In the reference 1st read above, the Director of Insurance Medical Services (DIMS), Hyderabad has stated that Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad was selected through APPSC in year 1997 for the post of Dental Assistant Surgeon in Insurance Medical Services Department and posted to ESI Hospital, Sirpurkagaznagar and he reported for duty on 21.07.1997. Immediately from 22.07.1997 onwards he was under unauthorized absence from duty and continued Master of Dental Surgery course without permission and relief from the higher authorities. After unauthorized absence for a period of more than (2) years and completion of his P.G. Course in Master of Dental Surgery, he reported for posting orders. The Government has issued permission to admit Dr.M.Suresh Kumar, Dental Assistant Surgeon without prejudice to the disciplinary action pending against him and accordingly he was posted to ESI Hospital, Nizamabad and the individual reported to duty on 15.12.1999. Again he was under unauthorized absence from duty from the following spells:

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|-------|------------|----|------------|
| (i) | 09-01-2001 | to | 01-07-2001 |
| (ii) | 03-07-2001 | to | 19-05-2002 |
| (iii) | 21-05-2002 | to | 19-07-2002 |
| (iv) | 21-07-2002 | to | 31-07-2002 |
| (v) | 04-08-2002 | & | 05-08-2002 |
| (vi) | 08-08-2002 | to | 25-08-2003 |
| (vii) | 02-04-2006 | to | till date |

2. The Director of Insurance Medical Services has further stated that, a charge memo has been issued to Dr.M.Suresh Kumar, Dental Assistant Surgeon as part of disciplinary action under Andhra Pradesh Civil Services (CC&A) Rules, 1991 for his unauthorized absence from duty during the above spells and he has submitted his explanation and which is far from convincing. Hence Enquiry officer has been appointed to inquire into the unauthorized absence of individual and he has submitted the report duly confirming the charges. The Inquiry Report has been communicated to the Medical officer directing him to submit his explanation, if any on the Inquiry report, but he has not submitted any representation.

(P.T.O)

3. Further, Director of Insurance Medical Services has stated that, as per the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department, dt.04-09-2003, G.O.Ms.No.8, Finance (FR.I) Department, Dt.08-01-2004 and G.O.Ms.No.11 Finance (FR.I) Department, dt.13-01-2004 in all the cases of unauthorized absence to duty for a continuous period exceeding 'one year', the penalty of removal from service shall be imposed on the Government Employee, after duly following the procedure laid down in Andhra Pradesh Civil Services (CC&A) Rules, 1991. In the instant case, the delinquent officer is under unauthorized absence for more than two (2) years in one spell i.e 22.7.1997 to 14.12.1999 and more than one (1) year in one spell i.e 8.8.2002 to 25.8.2003 and continuous absence from 02.04.2006 onwards. Hence as per the Government orders, he is liable for removal from Government Service and requested the Government to remove the individual from service and issue necessary orders.

4. In the reference 2nd read above, the Government has requested the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.

5. In the reference 3rd read above, the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad has Published the show cause notice with Enquiry report in Extra-ordinary Gazette No.243, dt:25.6.2016.

6. In the reference 4th read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 02.04.2006 onwards in respect of Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad.

7. In the reference 5th read above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad for his unauthorized absence.

8. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of Telangana State Civil Services (CC&A) Rules, 1991 against Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad for his unauthorized absence from duty with effect from 02.04.2006, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

9. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of Telangana State Civil Services (CC&A) Rules, 1991 against Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad for his unauthorized absence from duty with effect from 02.04.2006, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

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10. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr.SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.M.Suresh Kumar, Dental Assistant Surgeon, ESI Hospital, Nizamabad,
through the Director of Insurance Medical Services, Telangana,
Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad
(along with the Original Record of DIMS, Hyderabad bearing
No.10500/E1B/2002 containing 47 pages)

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER